

SUSSEX COUNTY is Our Specialty

*From Classroom to Care:
How Beebe Teaches
Tomorrow's Nurses*



Alison Watson, Ed.D, MSN, RN, CEN, CNE
Faculty/ Student Nurse Recruitment



Educational Background



- **High School:** Sussex Technical High School
- **Nursing (RN):** Beebe School of Nursing
- **BSN/MSN (Leadership & Education):** Wilmington University
- **Ed.D (Innovation & Leadership):** Wilmington University
- Certified Nurse Educator (CNE) and Emergency Nurse (CEN)



Work History



NURSE EXTERN:
BEEBE EMERGENCY
DEPARTMENT (ED)



REGISTERED NURSE:
BEEBE ED



NURSE EDUCATOR:
MARGARET H.
ROLLINS SCHOOL OF
NURSING AT BEEBE
HEALTHCARE



**STUDENT NURSE
RECRUITMENT**

What is a Nurse Educator?



Experienced RN with
advanced education



Design and deliver curriculum to nursing students



Oversee Clinical Practice



Stay updated on Evidenced Based Practice



Act as a mentor



Conduct research



Evaluate educational programs

Where Do Nurse Educators Work?



High Schools

(Health Professions Pathways)



Colleges and Universities

LPN/ RN → BSN/ MSN/ DNP



Healthcare Systems

(clinical educators)



Online Learning Platforms

Preparing For This Role

- Become a Preceptor to staff
- Continue professional development
 - Evidenced based practice
 - Degree progression
 - Become certified in your specialty
- Adjunct clinical role
- Leadership
 - Join committees or councils



Nursing Profession Opportunities

- Staff Nurse
 - Multiple specialties
 - Emergency, Critical Care, Medical Surgery, OR, Orthopedics, Pediatrics, Labor and Delivery, Cardiac, Interventional Radiology, Neuro, Mental Health, Oncology etc.
- Home Health
- School Nurse
- Population/ Community Health
- Nurse Educator
- Clinical Nurse Specialist
- Nurse Practitioner
 - Family, Mental Health, Geriatric, etc.
- Nurse Midwife
- Nurse Anesthetist
- Nursing Leadership
- Legal Nurse Consultant

A Day In the Life of a Staff Nurse

- **Background**

- **Name:** Nurse Jamie Rivera

- **Role:** Staff Nurse, Medical-Surgical Unit

- **Shift:** 0700 AM – 1900 PM (12-hour shift)

- **Location:** Community Hospital



- Nurse Jamie has been working as a staff nurse for three years. She cares for adult patients recovering from surgeries and illnesses. Her day is full of assessments, teamwork, and patient care.

A Day In the Life of a Staff Nurse

- **0630 AM – Arrival and Report**
- Jamie arrives 30 minutes early to prepare for her shift. She listens to the **handoff report** from the night nurse. One of her assigned patients, **Mr. Lee**, had surgery for appendicitis yesterday. Another, **Mrs. Grant**, has diabetes and a wound on her foot.
- **Reflection Question:**
Why is it important for nurses to get a detailed report before starting their shift?

S

Situation

What is the current issue with the patient?

B

Background

What relevant medical history or context should be considered?

A

Assessment

What do I think the problem is?

R

Recommendation

What would I do to solve or correct it?

A Day In the Life of a Staff Nurse

- **0800 AM – Morning Rounds**
- Jamie checks on her patients:
- **Mr. Lee** looks pale and says his stomach hurts. His temperature is 101.3°F.
- **Mrs. Grant** says she feels dizzy. Her blood sugar is 62 mg/dL (low).
- Jamie notifies the doctor about Mr. Lee's fever and gives Mrs. Grant some juice per hospital protocol.

Critical Thinking Moment:

What might be causing Mr. Lee's fever? What steps should Jamie take next?

A Day In the Life of a Staff Nurse

- **0900 AM – Medication Administration**
- Jamie carefully checks each patient's **medication list**, confirms names and dosages, and explains what each medicine is for. She uses the **“five rights”** of medication administration:
 - Right patient
 - Right drug
 - Right dose
 - Right route
 - Right time
- **Reflection Question:**
What could happen if a nurse skips one of the “five rights”?



A Day In the Life of a Staff Nurse

- **1300 PM – Communication and Teamwork**
- Jamie joins the healthcare team for **interdisciplinary rounds**, where doctors, physical therapists, and dietitians discuss each patient's progress. She shares her observations and advocates for her patients' needs.
- **Scenario Update:**
The doctor orders lab tests for Mr. Lee to check for infection.
- **Discussion Question:**
Why is it important for nurses to speak up during team meetings?

A Day In the Life of a Staff Nurse

- 1600 PM – Patient Education
- Mrs. Grant is preparing for discharge. Jamie teaches her how to care for her foot wound and check her blood sugar at home. She makes sure Mrs. Grant understands by having her “teach back” the steps.
- Reflection Question:
How does patient education help prevent hospital readmissions?



A Day In the Life of a Staff Nurse

- **1845 PM – End of Shift**
- Jamie updates her notes and gives a detailed **handoff report** to the night nurse.
She feels proud knowing she made a difference in her patients' recovery.

A Day In the Life of a Staff Nurse

- **Summary of Key Nursing Skills Demonstrated**
- **Critical thinking** (recognizing signs of infection)
- **Communication** (with doctors, patients, and team members)
- **Patient education**
- **Safety and attention to detail**
- **Compassion and professionalism**

A Day In the Life of a Staff Nurse

- What qualities do you think make a good nurse?
- How does teamwork play a role in patient care?
- Which part of Nurse Jamie's day do you think is the most challenging?
- Would you be interested in a career in nursing?

BE EDUCATED

**Beebe**
Healthcare
Margaret H. Rollins
School of Nursing

100 Since 1916 YEARS OF CARING

Dare to be first.

UNIVERSITY OF
DELAWARE.



**SSH**
Society for Simulation in Healthcare
Accredited Program
Teaching/Education



**NLN Center of
Excellence in
Nursing Education**



**ACEN™**
Accreditation Commission
for Education in Nursing

Margaret H. Rollins School of Nursing

**Beebe**
Healthcare

Overview

- Celebrating over 100 years of excellence in diploma Nursing Education
- ACEN Accreditation
- Approved by the Delaware Board of Nursing
- State of the art facility on Beebe Healthcare campus





Beebe
Healthcare
Margaret H. Rollins
School of Nursing

Beebe
Healthcare
Margaret H. Rollins
School Of Nursing



- NCLEX Pass Rate consistently ranked high in the State of Delaware
- NCLEX pass rate consistently above National Mean
- Small class sizes to enhance individual learning
- Affordable tuition rates
- >1000 hours of clinical education

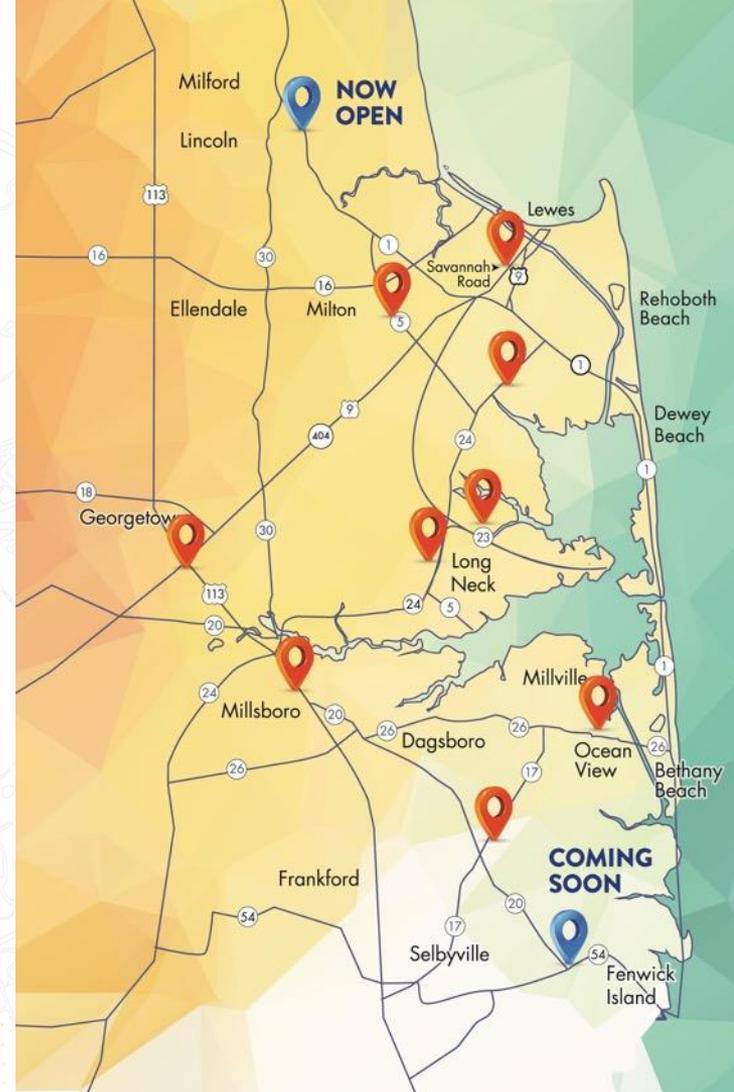


Enrollment Requirements

Anatomy & Physiology I	English Composition
Anatomy & Physiology II	College Math and Statistics
General Psychology	Microbiology
Sociology	Human Development
Medical Terminology	

Margaret H. Rollins School of Nursing & University of Delaware

- Benefits of being awarded Associate in Arts Degree from University of Delaware + Diploma in Nursing after three years of education
- SEED money available for first year at UDAAP
- Science courses offered at Beebe Campus during first year to facilitate transition



University of Delaware AAP Admission Criteria

- Admission Criteria:
 - High School GPA 2.75
 - “B-” or better in biology and chemistry
- Required for Consideration:
 - Official high school transcript
 - Short essay
 - Letter of recommendation
 - SAT scores (optional)



CURRICULUM PLAN

Year 1: College of Your Choice

- Enrollment requirements completed
- Partnership with UDAAP, WilmU, or others

Year 2: School of Nursing

- Foundations of Nursing
- Nursing Care of Adults

Service Learning



Global Learning in Costa Rica & Peru

CURRICULUM PLAN

Year 3: School of Nursing

- Special Populations
- Advanced Care of Adults
- Awarded Diploma in Nursing
- Associate in Arts (if fulfilled UD requirements)
- Eligible for NCLEX (RN Licensure exam)
- Class of 2025 with 100% job placement

Year 4: Online RN to BSN

- Employed as RN

No to Low-Debt Option

Year 1	Enrollment Requirements	<ul style="list-style-type: none">- SEED available (UD/ DTCC)- 1/3 cost of main campus- Financial aid available
Year 2	Margaret H. Rollins School of Nursing	<ul style="list-style-type: none">- Approximately \$7,500 per year- Financial aid available- Local scholarships- School to Work Program
Year 3	Margaret H. Rollins School of Nursing	<ul style="list-style-type: none">- Summer paid Externship available to apply for at Beebe Healthcare between first and second year nursing- School to Work Program
Year 4	RN to BSN	<ul style="list-style-type: none">- Working as RN with tuition reimbursement available from employer- Can be self-paced if needed



BEST:

Beebe Endorsed Student Tuition

- The BEST Nursing Education begins with Beebe!
- Nursing school tuition paid for with work commitment post graduation



Academic Excellence Scholarship

- Delaware Resident
- HS GPA 3.7 through 11th grade
- Interest in Health Professions
- Essay
- Letter of Recommendation from high school teacher
- Guaranteed placement in first-year nursing program contingent upon successful completion of enrollment requirements at a college of your choice
- \$2000 to first semester tuition
- **DUE APRIL 15th**

Big Ideas!

- Students are academically and clinically prepared
- Hospital-based
- Student- centered
- Real-life clinical experiences
- State of the art technology and simulation
- Strong licensure outcomes
- Scholarship and employment opportunities
- Accreditation and recognition for educational quality
- Clear Pathways for advancement and lifelong learning
- Legacy

How To Apply

- Complete appropriate Application for Admission (UD Dual Partnership or School of Nursing)
- **Priority Deadline January 15th**
- College Application Fee Waived in October and November

<http://www.beebehealthcare.org/>



THANK
YOU

SUSSEX COUNTY is Our Specialty

Alison Watson, Student Nurse Recruitment

Awatson@beebehealthcare.org

Learn about how we care for the
people of Sussex County.

beebehealthcare.org



Fall Open House
Thursday, November 20
4-6 pm



Student Panel

- Senior Nursing Students
 - Danni Alfree
 - Olivia Creamer
- First Year Nursing Student
 - Marlie McMillan

