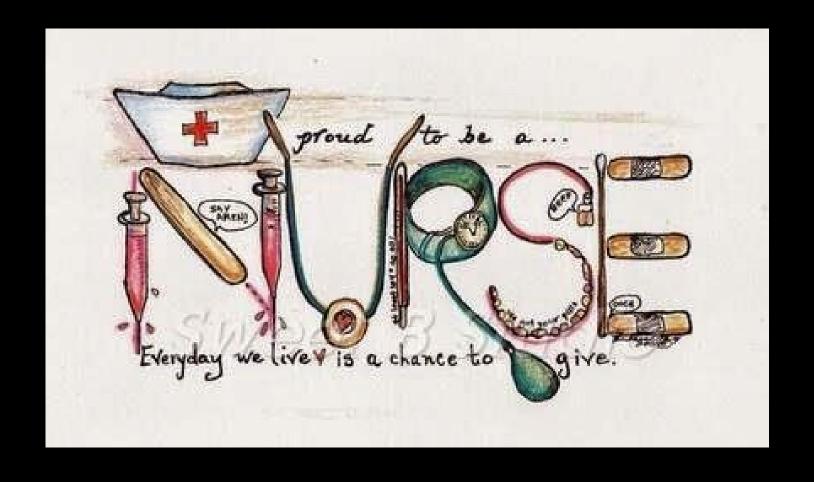
Who wants to be a Registered Nurse???

Julie Fausnaugh MSN, RN, CPN

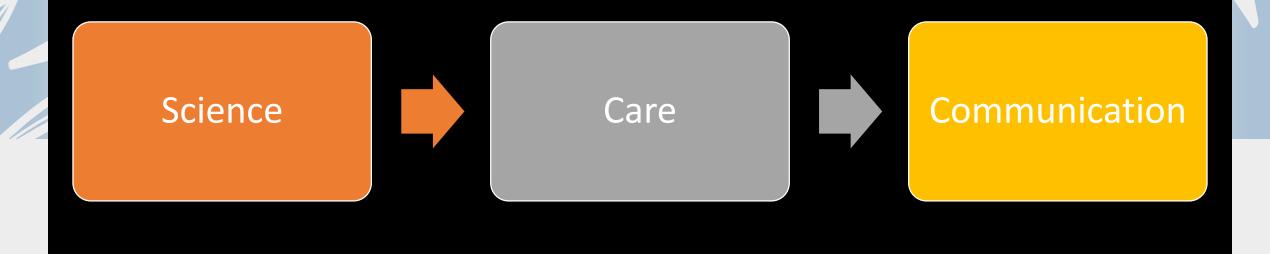
Nemours Childrens Health - DE

By Definition...

A registered nurse (RN) is a nurse who holds a nursing diploma or Associate Degree in Nursing (ADN), has passed the NCLEX-RN exam administered by the National Council of State Boards of Nursing (NCSBN) and has met all the other licensing requirements mandated by their state's board of nursing.



Nursing is a combination of



How Nurses Impact Patient Health and Outcomes

Providing

 Providing Direct Patient Care

Expanding

• Expanding Access to Care

Educating

 Educating Patients and Families

Advocating

 Advocating for Patient Needs

Supporting

 Supporting Emotional and Mental Well Being

Improving

 Improving Health Outcomes through Preventive Care

Monitoring and Managing

 Monitoring and Managing Chronic Conditions

Enhancing

Enhancing Patient Safety

Collaborating

 Collaborating with the Healthcare Team

Driving

 Driving Innovation in Healthcare Practices

Nursing through the Decades



Florence Nightengale

Is best known as the founder of modern nursing, having revolutionized the field through her work during the Crimean War and her advocacy for improved sanitation and patient care.



Clara Barton

Clara Barton (1821-1912) had no formal training as a nurse, but she became one of the most famous nurses in U.S. history. She was an abolitionist and a women's suffrage advocate. When wounded Civil War soldiers flooded makeshift hospitals, Barton started to care for the injured. She then joined the Army to care for wounded soldiers at the war front.



Improve patient outcomes

Opportunities in Nursing

Advocating for the needs of patients and/or families

Helping someone through their best and most challenging times

Skills and Qualities Needed in Nursing



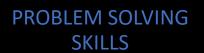
COMPASSION



EMPATHY









ATTENTION TO DETAIL

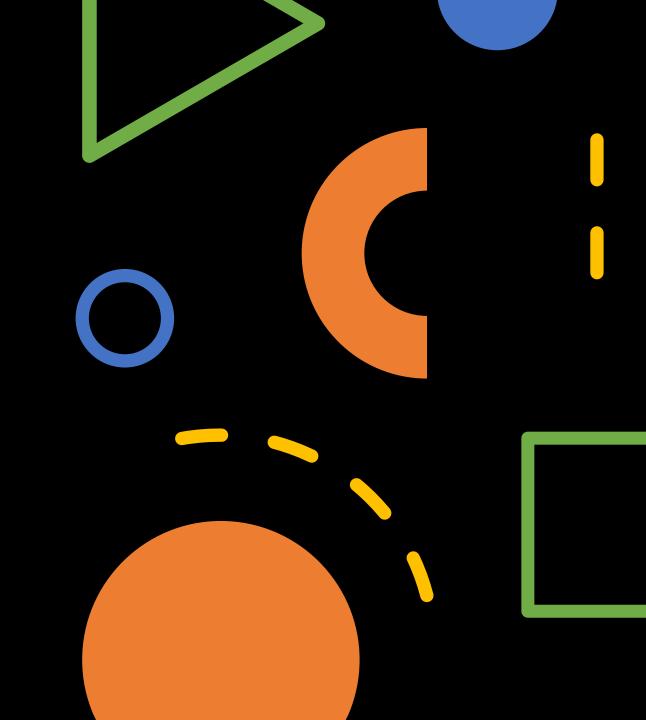


Let's talk numbers...

As of 2023, the United States has nearly 4.3 million Registered Nurses making nursing the nation's largest healthcare profession.

Projected Growth

Employment of registered nurses is projected to grow by 6% from 2023 to 2033, which is faster than the average for all occupations.



Demographics

The nursing workforce is becoming more racially and ethnically diverse.

Workforce is getting Workforce is getting Wale RN's how make workforce.

Nursing Shortage

Despite the growth projections, the US faces a nursing shortage, with projections indicating a need for more RN's to meet healthcare needs and replacing retiring nurses.



Need for more Nurses

The U.S. needs more than 200,000 new RN's each year to meet increasing healthcare needs and to replace nurses entering retirement.

What do RN's do??

The exact duties of an RN will vary depending on where they work. However, you can typically expect to have responsibilities such as:

- Running and analyzing diagnostics tests
- Dressing wounds and incisions
- Reviewing and determining treatment plans
- Helping doctors during surgery
- Guiding patients in healthy habits
- Providing emotional support to patients and families
- Giving Medications
- Doing Assessments

Types of Registered Nurses



Outpatient Care

Administrative Roles

- Nurse Educators
- Nurse Case Managers
- Nurse Managers
- Nurse Informaticists
- Chief Nursing Officers
- Directors of Nursing



Helpful High School Classes

Biology

Chemistry

Health Sciences

Anatomy

College Education...

Currently, you need at least a 2-year Associate's Degree in Nursing (ADN)

Most institutions are requiring a bachelor's degree.

How long will it take???

- ADN ~ about 2 years.
- BSN ~ about 4 years (usually around 120 credits)



Advance Degrees...

If you plan to advance your career and become a nurse educator or APRN, you'll need to earn a master's in your chosen specialty. Other leaders and administrators may not require that level of degree, though continuing education and certification is likely necessary.

National Council License Exam (NCLEX) & Licensure

- The test is used to determine whether you're prepared for entry-level nursing and includes a minimum of 75 questions. You'll answer up to 265 questions if you've haven't reached a passing score after the first round.
- Tests competency in topics such as basic care and comfort, prevention and detection of disease, coping and adaptation, and pharmacological therapies.
- Once you've passed the NCLEX exam, you can apply for an RN licensure in the state where you want to work. Each state has its own requirements, fees, and length of time that it takes to obtain a license.

NCLEX-RN



Where do RN's work???

Hospitals

Medical offices

Nursing homes

Home healthcare services

Outpatient clinics

Schools

Churches

Government offices

Community centers, and more.

How much money will I make ??

The U.S. Average Registered Nurse RN Salary is \$73,349

New grads \$42/hr



Certification & Professional Organizations

- <u>American Nurses Credentialing Center</u> and the National Certification Corporation.
- Allows you to better your professional practice without obtaining another degree.
- Common specialties including ambulatory care, cardiac vascular nursing, gerontology, home health nursing, informatics, medicalsurgical nursing, nurse case management, and pediatric nursing.

Challenges in Nursing



Work Life Balance

Nights Weekends Holidays



Physical and Emotional Demands

Long hours
High Stress
Emotional Challenges

Nemours Nursing

Nursing at Nemours Children's Health





Call to Action

1
Visit local hospitals

2

Shadow Nurses

3

Participate in healthcare related volunteer work



Shadow Experiences

Reach out to <u>Margaret.LaFasia@nemours.org</u>